



Action	Pre requirements	Min. conditions to complete	Hours				Certificate	Practice of Coaching***	Certificate validity*	Certification confirmation**			Certifications			Certification WUC	International Certification CPPC
			Class room	Individual	Other					Practice of Coaching***	Continuing training	Letters of recommendation	LTC National	APCOACHING National	ISPC International		
COA I	>18years	90% attend.	32	3	35		WCC						Attendance	X	WUC	Total number of Hours 200	
12 months to complete COA I																	
COA II	>21years	90% attend.	48	4	40		Attendance						Attendance	X	Recognizes		
9 months to do CPPC Exam CPPC Exam	COA I - Full course COA II Full course (+ mentoring)	passing the exam	8		30		CAC CPPC	>=50 (>75% paid) 3 years	>= 150hours(>80% paid)	min 60ECU	2 letters		X X	CAC CPPC			
COA III	>27years	100% attend.	10	8	61		Attendance						Attendance	X	Recognizes		
12 month to do CPMC Exam CPMC Exam	min. CPPC definitive COA III full course CPPC	passing the exam	8		42		CPC CPMC	>=250(>75% paid) 5 years	>= 750hours(>80% paid)	min 120ECU	3 letters		X X	CPC CPMC			
CPCT	>25years	90% attend.	50	6	40		Attendance						Attendance	X	Recognizes		
9 months to do CPCT Exam CPCT Exam	min. CAC CPCT Full course min. CPPC	passing the exam	10		45		CCT CPCT	>=150(Train.+Conf.) 3 years	>= 450hours	min 90ECU	2 letters		X X	CCT CPCT			
CMCT	>30years	100% attend.	22	10	10		Attendance						Attendance	X	Recognizes		
12 months to do CMCT Exam CMCT Exam	CPCT definitive >= 450h CMCT Full course	passing the exam	10		50		CSCT CMCT	>=750(Train.+Conf.) 5 years	>= 2. 250hours	min 180ECU	3 letters		X X	CSCT CMCT			
ECFL	>21years	90% attend.	20	2	10		Attendance						Attendance	X	CL		
ACS I	>21years and min CAC or equivalent	90% attend.	16	2	14		Attendance						Attendance	X	ACS I		
ACS II	>21years e min. CPPC or equivalent	90% attend.	16	4	24		Attendance						Attendance	X	ACS II		

Notes

- * The validity of the certificate is counted from the date of announcement of the exam result
- ** The confirmation of a certification becomes a definitive certification.
- *** These practice hours are counted from the beginning of training (COA II)
- **** These additional hours are necessary to attende COA II

Label

Courses	Certifications
COA I Level I - Coaching Fundamentals	WUC Wake Up Coaching Certified
COA II Level II - The art and Practice of Coaching	CAC Certified Associate Coach
COA III Level III - Advanced Coaching	CPPC Certified Professional Practitioner Coach
CPCT Certified Professional Coaching Trainer Course	CPC Certified Professional Coach
ECFL Executive Coaching for Leaders	CPMC Certified Professional Master Coach
ACS I Advanced Coach Skills I	CCT Certified Coaching Trainer
ACS II Advanced Coach Skills II	CPCT Certified Professional Coaching Trainer
	CSCT Certified Senior Coaching Trainer
	CMCT Certified Master Coaching Trainer